

- heard Tony Gianesi, chief operating officer, recite the Elkhart Promise.
- heard Elizabeth Weimer, SSAC representative for Memorial, present the following report: the marching band competed at the ISSMA semi-state on November 2nd with their highest finish in 15 years; the annual Veterans Day assembly featured the Air Force JROTC, members of the speech team, the choir and band. Winter sports have just begun, starting with girls basketball at Mishawaka.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from the National Flag Football League to Pierre Moran's athletic programs; \$1,089 from Carolyn Huston to cover three students' meals at Beck for the remaining school year; an anonymous donation of \$300 for negative food balances at Feeser; \$50,000 from the Welter Foundation, \$25,000 from Lippert Components, and an anonymous \$10,000 for the renovations to Rice Field and North Side Gym.
- approved an extra-curricular purchase request from Central for gates for the baseball field in the amount of \$2,718.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved the submission of the following grants: a Formative Writing Software grant to The Leighton Foundation by Pierre Moran in the amount of \$8,146; In-MaC Micro-Grant Program to Purdue University: Education and Workforce by EACC in the amount of \$2,000; CASE Implementation Grant to Corteva Agriscience by Memorial in the amount of \$5,000; a Community Investment Grant to the Community Foundation of Elkhart County by Adult Education in the amount of \$7,600 and a Perkins Assessment Grant to the Governors Workforce Cabinet from EACC in the amount of \$8,742. The Board also accepted extra-curricular grants from the Elkhart Education Foundation presented by Ashley Molyneaux, totaling \$20,838 for Central wrestling, Memorial wrestling, Feeser run club, Memorial Air Force JROTC, West Side for Washington DC trip scholarships, ElkLogics, Central Winterguard, EACC veterinary science trip, Beck and Hawthorne contraption club, Pierre Moran battle of the books club, Central/Memorial student ambassadors, Memorial art club field trip..
- approved the following overnight trip requests: a Central Jobs for America's Graduates (JAG) student to travel to Washington, DC on December 4-8 to represent JAG Indiana at the National Student Leadership Academy; 12 EACC students to travel to Indianapolis on December 10-14 to compete in the National Hot Rodders of Tomorrow Competition and 6 EACC students to travel to Indianapolis on December 13 to attend the National Hot Rodders of Tomorrow Competition; and Memorial wrestlers to travel to Fort Wayne on February 14-15, 2020 for IHSAA semi-state wrestling and February 21-23 to travel to Indianapolis for IHSAA state wrestling finals.
- confirmed employment of the following two (2) certified staff members effective October 29, for the 2019-2020 school year: Erin Petersen, special education at West Side; and Caitlin Rappelli, social studies at Memorial.

- confirmed the retirement of certified staff member, Laura Fox, science at Pierre Moran.
- confirmed the resignation of the following two (2) certified staff members: Kimberly Boynton, director of special services at ESC; and Brittney Shipe, grade 5 at Beardsley.
- approved leave for certified staff member, Caroline Stopiak, physical education at Monger.
- confirmed the employment of the following nineteen (19) classified employees: Alex Allard, custodian at Bristol; Nina Bayes, paraprofessional at EACC; Sury Bengochea De Mejias, food service at Roosevelt/Central; Juanita Bruncz, food service at Cleveland; Sandra Butler-Simpson, bus helper at Transportation; Alexis Graber, paraprofessional at Monger; Kyle Grubb, paraprofessional at Woodland; Michael Hutchison, custodian at Beck/Hawthorne; Desiree Jackson, paraprofessional at PACE; Nichole Kurzhal, food service at Commissary; Esther Johnson, secretary at ESC; Kimberly Moreland, bus driver at Transportation; Terri Neely, paraprofessional at Woodland; Mary Patton, paraprofessional at Elkhart Academy; Randolph Roby, bus helper at Transportation; Amy Seng, paraprofessional at Feeser; Elsa Verde Zamudio, paraprofessional at EACC; Brenda White, food service at Woodland; and Shawna Williams, paraprofessional at Daly.
- confirmed the resignation of the following five (5) classified employees: Vicki Ellis, food service at Eastwood; Sherry Forzley, behavior analyst at ESC; Wanda Lipa, bus driver at Transportation; Cynthia Mansfield, secretary at West Side; and Nichole Schrock, paraprofessional at Riverview.
- approved the termination of two (2) classified employees in accordance with Board Policy 3139.01S.
- approved leave for the following two (2) classified employees: Michelle Miller, food service at Woodland; and Laura Petersheim, paraprofessional at Bristol.
- heard Superintendent Thalheimer encourage everyone to watch the Rachael Ray Show on Thursday morning. The show will feature Natalie Bickel, food insecurities, and the program in conjunction with Cultivate Food Rescue. Dr. Thalheimer also discussed the rollout of the food insecurities assistance page on the District's website.
- heard Superintendent Thalheimer support the Elkhart Teachers Association efforts to raise awareness at the Red for Ed Action Day on November 19th.
- heard Board member Babette Boling praise the West Side Middle School Veterans Day program that has been presented for the last 28 years, and the efforts of the staff, including coordinator Terry Wilson. Mrs. Boling also encouraged participation in all of EEF programs including the Ugly Sweater Run, noting all programs support grants and other activities for District students.
- heard Board president Doug Weaver express condolences for the passing of Eric Brown, a general contractor, who worked on many building projects for the District.